

<<心理学与人力资源管理>>

图书基本信息

书名：<<心理学与人力资源管理>>

13位ISBN编号：9787301085240

10位ISBN编号：7301085249

出版时间：2005-5

出版地点：北京大学

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页数：588

字数：620000

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### 内容概要

本书是一本从心理学出发，探究人力资源管理的跨学科教材。

与前5版一样，探讨的主题依然是人事心理学，即把心理学的研究和理论应用到组织的人力资源管理（HRM）之中。

在第6版中，我们加入了一些纯理论性的、统计学的和心理测量学方面的内容。

作为心理学的一个应用领域，人事心理学寻求以有效途径提高组织的效率。

如今，随着工业和组织心理学在多个方向上的迅速发展，人力资源管理已成为工业和组织心理学家们所关注的众多领域中的一个重要领域。

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