

<<Practice of Adaptive>>

图书基本信息

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### 内容概要

We live in a time of danger and opportunity. Individuals, organizations, communities and countries must continuously adapt to new realities to simply survive. Wanting more, wanting to thrive even under constantly shifting and often perilous conditions, people in all sectors are called upon to lead with the courage and skill to challenge the status quo, deploy themselves with agility, and mobilize others to step into the unknown. Ron Heifetz first mapped a groundbreaking theory of leadership in the seminal book, *Leadership Without Easy Answers*. Followed by the bestselling *Leadership on the Line*, he and long-time Harvard colleague Marty Linsky offered a compelling set of arguments and stories to show how to lead and stay alive through the dangers of change.

Now Heifetz and Linsky, joined by Alexander Grashow, have distilled the learning from their combined sixty-plus years of leadership consulting, teaching and training around the globe into a practical hands-on guide to making your leadership both more effective and more powerful. *The Practice of Adaptive Leadership* will help you think and execute amidst profoundly changing complexity. With its comprehensive and systemic approach to assessing candidly the situation and yourself, and then taking action, its wisdom and advice are drawn also from the experiences of people like you, committed to advancing what you care about most.

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### 作者简介

Ron Heifetz and Marty Linsky are cofounders and Principals of Cambridge Leadership Associates and authors of previous books on adaptive leadership, with over fifty years of teaching and leadership consulting experience between them. Alexander Grashow is Cambridge Leadership Associates Director of Consulting Practice and has extensive experience as a leadership consultant, teacher, and trainer.

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