

<<领导力优势/LEADERSHIP AD>>

图书基本信息

书名：<<领导力优势/LEADERSHIP ADVANTAGE>>

13位ISBN编号：9780814409251

10位ISBN编号：0814409253

出版时间：2007-9

出版时间：Amacom Books

作者：Fulmer, Robert M./ Bleak, Jared L.

页数：262

版权说明：本站所提供下载的PDF图书仅提供预览和简介，请支持正版图书。

更多资源请访问：<http://www.tushu007.com>

<<领导力优势/LEADERSHIP AD>>

内容概要

The best competitive weapon any company can have is its up-and-coming leaders. The Leadership Advantage shows companies what some exceptional organizations are doing to develop their best and brightest. Based on substantial research and featuring the results of a 2006 study conducted by Duke Corporate Education, APQC, and the Center for Creative Leadership, Robert M. Fulmer and Jared L. Bleak show how these companies: create learning opportunities for individual employees as well as the entire company * maintain a strong partnership between line managers and human resources * develop high-potential employees * evaluate success by measuring company-wide achievement * tie leadership development to business goals. Featuring illuminating case studies of companies like Caterpillar, Cisco Systems, and PepsiCo that have made leadership development an integral part of their business strategy, The Leadership Advantage will ensure that today ' s businesses have the tools to help their most promising talent reach their greatest potential and to create a company-wide culture of excellence. 作者简介 : Robert M. Fulmer, Ph.D. (Santa Barbara, CA) is Academic Director of Duke Corporate Education and Distinguished Visiting Professor at Pepperdine University. He has written or coauthored 15 books, including The Leadership Investment (978-0-8144-0558-1) and Growing Your Company ' s Leaders (978-0-8144-0767-7). Jared L. Bleak, Ph.D. (Durham, NC) is a Managing Director at Duke Corporate Education, where he designs and delivers educational programs that meet clients ' strategic challenges.

书籍目录

PrefacePart Leadership Development as a Strategic Force Chapter 1. What We Have Learned About Strategic Leadership Development Chapter 2. Making Leadership Development a Strategic Lever Chapter 3. Building an Aligned Architecture for Strategic Leadership Development Chapter 4. Implementing Successful Strategic Leadership Development Chapter 5. Leveraging Leadership Development for High Potentials Chapter 6. Evaluating Success in Strategic Leadership Development Chapter 7. What's Next? The Future of Strategic Human-Capital ManagementPart Detailed Case Studies of Best-Practice Companies Caterpillar University College of Leadership Cisco Systems PepsiCo Inc. PricewaterhouseCoopers Washington Group InternationalNotesReferencesIndex

版权说明

本站所提供下载的PDF图书仅提供预览和简介，请支持正版图书。

更多资源请访问:<http://www.tushu007.com>